

Academy
of Management

Journal

Volume 57 | Number 4 | August 2014



Academy of Management JOURNAL

CONTENTS

Volume 57, Number 4, August 2014

- From the Editors—Aging Populations and Management**
Carol T. Kulik, Susan Ryan, Sarah Harper, and Gerard George 929
- Should I Quit My Day Job? A Hybrid Path to Entrepreneurship**
Joseph Raffiee and Jie Feng 936
- The Stigma of Affirmative Action: A Stereotyping-Based Theory and Meta-Analytic Test of the Consequences for Performance**
Lisa M. Leslie, David M. Mayer, and David A. Kravitz 964
- Why Do Cooperatives Emerge in a World Dominated by Corporations? The Diffusion of Cooperatives in the U.S. Bio-Ethanol Industry, 1978–2013**
Christophe Boone and Serden Özcan 990
- Managing to Stay in the Dark: Managerial Self-Efficacy, Ego Defensiveness, and the Aversion to Employee Voice**
Nathanael J. Fast, Ethan R. Burris, and Caroline A. Bartel 1013
- Within or Without? How Firms Combine Internal and External Labor Markets to Fill Jobs**
Matthew Bidwell and JR Keller 1035
- No Pain, No Gain: An Affect-Based Model of Developmental Job Experience and the Buffering Effects of Emotional Intelligence**
Yuntao Dong, Myeong-Gu Seo, and Kathryn M. Bartol 1056
- How Do Social Defenses Work? A Resource-Dependence Lens on Technology Ventures, Venture Capital Investors, and Corporate Relationships**
Benjamin L. Hallen, Riitta Katila, and Jeff D. Rosenberger 1078
- The Influence of Social Position on Sensemaking about Organizational Change**
Andy Lockett, Graeme Currie, Rachael Finn, Graham Martin, and Justin Waring ... 1102
- Toward an Input-Based Perspective on Categorization: Investor Reactions to Chemical Accidents**
Luis Diestre and Nandini Rajagopalan 1130
- The Catalyst Effect: The Impact of Transactive Memory System Structure on Team Performance**
Juliya N. Mell, Daan van Knippenberg, and Wendy P. van Ginkel 1154
- Front-Stage and Backstage Convening: The Transition from Opposition to Mutualistic Coexistence in Organizational Philanthropy**
Johanna Mair and Lisa Hehenberger 1174
- Job Titles as Identity Badges: How Self-Reflective Titles Can Reduce Emotional Exhaustion**
Adam M. Grant, Justin M. Berg, and Daniel M. Cable 1201