

# The Academy of Management



# Journal

Volume 51  
Number 6

December 2008

## ARTICLES

<i>Academy of Management Journal</i> Information for Contributors	1043
From the Editors: Revisiting AMJ's Revise-and-Resubmit Process <i>R. Duane Ireland</i>	1049
<i>Academy of Management Journal</i> Best Article Award for 2007	1051
<b>Toward an Integrative Perspective on Alliance Governance: Connecting Contract Design, Trust Dynamics, and Contract Application</b> <i>Dries Faems, Maddy Janssens, Anoop Madhok, and Bart Van Looy</i>	1053
<b>Not All Responses to Breach Are the Same: The Interconnection of Social Exchange and Psychological Contract Processes in Organizations</b> <i>Tangui Dulac, Jacqueline A-M. Coyle-Shapiro, David J. Henderson, and Sandy J. Wayne</i>	1079
<b>How Do I Assess If My Supervisor and Organization Are Fair? Identifying the Rules Underlying Entity-Based Justice Perceptions</b> <i>Elaine C. Hollensbe, Shalini Khazanchi, and Suzanne S. Masterson</i>	1099
<b>Learning in Hybrid-Project Systems: The Effects of Project Performance on Repeated Collaboration</b> <i>Andreas Schwab and Anne S. Miner</i>	1117
<b>Good Fences Make Good Neighbors: A Longitudinal Analysis of an Industry Self-Regulatory Institution</b> <i>Michael L. Barnett and Andrew A. King</i>	1150
<b>Entry into Emergent and Uncertain Product-Markets: The Role of Associative Rhetoric</b> <i>Gwendolyn K. Lee and Srikanth Paruchuri</i>	1171
<b>Exploring Nonlinearity in Employee Voice: The Effects of Personal Control and Organizational Identification</b> <i>Subrahmaniam Tangirala and Rangaraj Ramanujam</i>	1189
<b>Facing Differences with an Open Mind: Openness to Experience, Salience of Intragroup Differences, and Performance of Diverse Work Groups</b> <i>Astrid C. Homan, John R. Hollenbeck, Stephen E. Humphrey, Daan van Knippenberg, Daniel R. Ilgen, and Gerben A. Van Kleef</i>	1204
<b>Work-Unit Absenteeism: Effects of Satisfaction, Commitment, Labor Market Conditions, and Time</b> <i>John P. Hausknecht, Nathan J. Hiller, and Robert J. Vance</i>	1223
<i>Academy of Management</i> Code of Ethical Conduct	1246
<i>Academy of Management Journal</i> Style Guide for Authors	1254
<i>Academy of Management Journal</i> Author and Title Indexes for 2008, volume 51	1258



ACADEMY OF MANAGEMENT

0

0

9



# Academy of Management JOURNAL

## CONTENTS

Volume 51, Number 6, December 2008

<b>Academy of Management Journal Information for Contributors .....</b>	<b>1043</b>
<b>From the Editors: Revisiting AMJ's Revise-and-Resubmit Process</b>	
<i>R. Duane Ireland .....</i>	<b>1049</b>
<b>Academy of Management Journal Best Article Award for 2007.....</b>	<b>1051</b>
<b>Toward an Integrative Perspective on Alliance Governance: Connecting Contract Design, Trust Dynamics, and Contract Application</b>	
<i>Dries Faems, Maddy Janssens, Anoop Madhok, and Bart Van Looy .....</i>	<b>1053</b>
<b>Not All Responses to Breach Are the Same: The Interconnection of Social Exchange and Psychological Contract Processes in Organizations</b>	
<i>Tanguy Dulac, Jacqueline A-M. Coyle-Shapiro, David J. Henderson, and Sandy J. Wayne .....</i>	<b>1079</b>
<b>How Do I Assess If My Supervisor and Organization Are Fair? Identifying the Rules Underlying Entity-Based Justice Perceptions</b>	
<i>Elaine C. Hollensbe, Shalini Khazanchi, and Suzanne S. Masterson .....</i>	<b>1099</b>
<b>Learning in Hybrid-Project Systems: The Effects of Project Performance on Repeated Collaboration</b>	
<i>Andreas Schwab and Anne S. Miner .....</i>	<b>1117</b>
<b>Good Fences Make Good Neighbors: A Longitudinal Analysis of an Industry Self-Regulatory Institution</b>	
<i>Michael L. Barnett and Andrew A. King .....</i>	<b>1150</b>
<b>Entry into Emergent and Uncertain Product-Markets: The Role of Associative Rhetoric</b>	
<i>Gwendolyn K. Lee and Srikanth Paruchuri .....</i>	<b>1171</b>
<b>Exploring Nonlinearity in Employee Voice: The Effects of Personal Control and Organizational Identification</b>	
<i>Subrahmaniam Tangirala and Rangaraj Ramanujam .....</i>	<b>1189</b>
<b>Facing Differences with an Open Mind: Openness to Experience, Salience of Intragroup Differences, and Performance of Diverse Work Groups</b>	
<i>Astrid C. Homan, John R. Hollenbeck, Stephen E. Humphrey, Daan van Knippenberg, Daniel R. Ilgen, and Gerben A. Van Kleef .....</i>	<b>1204</b>
<b>Work-Unit Absenteeism: Effects of Satisfaction, Commitment, Labor Market Conditions, and Time</b>	
<i>John P. Hausknecht, Nathan J. Hiller, and Robert J. Vance .....</i>	<b>1223</b>
<b>Academy of Management Code of Ethical Conduct .....</b>	<b>1246</b>
<b>Academy of Management Journal Style Guide for Authors.....</b>	<b>1254</b>
<b>Academy of Management Journal Author and Title Indexes for 2008, volume 51 ....</b>	<b>1258</b>