

The Academy of Management

Journal



Volume 51

Number 5

October 2008

<i>Academy of Management Journal</i> Information for Contributors	835
From the Editors: Beyond Contextualization—Using Context Theories to Narrow the Micro-Macro Gap in Management Research	839
<i>Peter Bamberger</i>	

ARTICLES

Navigating the Bind of Necessary Evils: Psychological Engagement and the Production of Interpersonally Sensitive Behavior	847
<i>Joshua D. Margolis and Andrew Molinsky</i>	
Sociopolitical Dynamics in Relations between Top Managers and Security Analysts: Favor Rendering, Reciprocity, and Analyst Stock Recommendations	873
<i>James D. Westphal and Michael B. Clement</i>	
Giving Commitment: Employee Support Programs and the Prosocial Sensemaking Process	898
<i>Adam M. Grant, Jane E. Dutton, and Brent D. Rosso</i>	
Resource Management in Dyadic Competitive Rivalry: The Effects of Resource Bundling and Deployment	919
<i>David G. Sirmon, Steve Gove, and Michael A. Hitt</i>	
Gone but Not Lost: The Different Performance Impacts of Employee Mobility between Cooperators versus Competitors	936
<i>Deepak Somaya, Ian O. Williamson, and Natalia Lorinkova</i>	
Puttin' on the Ritz: Pre-IPO Enlistment of Prestigious Affiliates as Deadline-Induced Remediation	954
<i>Guoli Chen, Donald C. Hambrick, and Timothy G. Pollock</i>	
Crossing the Organizational Species Barrier: How Venture Capital Practices Infiltrated the Information Technology Sector	976
<i>Vibha Gaba and Alan D. Meyer</i>	
Former Government Officials as Outside Directors: The Role of Human and Social Capital	999
<i>Richard H. Lester, Amy Hillman, Asghar Zardkoobi, and Albert A. Cannella Jr.</i>	
International Joint Ventures and the Value of Growth Options	1014
<i>Tony W. Tong, Jeffrey J. Reuer, and Mike W. Peng</i>	

0

0

9



ACADEMY OF MANAGEMENT

Academy of Management JOURNAL

CONTENTS

Volume 51, Number 5, October 2008

Academy of Management Journal Information for Contributors 835

From the Editors: Beyond Contextualization—Using Context Theories to Narrow the Micro-Macro Gap in Management Research

Peter Bamberger 839

Navigating the Bind of Necessary Evils: Psychological Engagement and the Production of Interpersonally Sensitive Behavior

Joshua D. Margolis and Andrew Molinsky 847

Sociopolitical Dynamics in Relations between Top Managers and Security Analysts: Favor Rendering, Reciprocity, and Analyst Stock Recommendations

James D. Westphal and Michael B. Clement 873

Giving Commitment: Employee Support Programs and the Prosocial Sensemaking Process

Adam M. Grant, Jane E. Dutton, and Brent D. Rosso 898

Resource Management in Dyadic Competitive Rivalry: The Effects of Resource Bundling and Deployment

David G. Sirmon, Steve Gove, and Michael A. Hitt 919

Gone but Not Lost: The Different Performance Impacts of Employee Mobility between Cooperators versus Competitors

Deepak Somaya, Ian O. Williamson, and Natalia Lorinkova 936

Puttin' on the Ritz: Pre-IPO Enlistment of Prestigious Affiliates as Deadline-Induced Remediation

Guoli Chen, Donald C. Hambrick, and Timothy G. Pollock 954

Crossing the Organizational Species Barrier: How Venture Capital Practices Infiltrated the Information Technology Sector

Vibha Gaba and Alan D. Meyer 976

Former Government Officials as Outside Directors: The Role of Human and Social Capital

Richard H. Lester, Amy Hillman, Asghar Zardkoohi, and Albert A. Cannella Jr. 999

International Joint Ventures and the Value of Growth Options

Tony W. Tong, Jeffrey J. Reuer, and Mike W. Peng 1014