

The Academy of Management

Journal

Volume 47
Number 5

October 2004

ARTICLES

- The Genesis of Top Management Team Diversity: Selective Turnover among Top Management Teams in Dutch Newspaper Publishing, 1970-94 633
Christophe Boone, Woody van Olffen, Arjen van Witteloostuijn, and Bert De Brabander
- Institutional Entrepreneurship in Emerging Fields: HIV/AIDS Treatment Advocacy in Canada 657
Steve Maguire, Cynthia Hardy, and Thomas B. Lawrence
- Asymmetric Adaptability: Dynamic Team Structures as One-Way Streets 681
Henry Moon, John R. Hollenbeck, Stephen E. Humphrey, Daniel R. Ilgen, Bradley West, Aleks P. J. Ellis, and Christopher O. L. H. Porter
- Fitting In: Surface- and Deep-Level Cultural Differences and Expatriates' Adjustment 697
Annelies E. M. van Vianen, Irene E. De Pater, Amy L. Kristof-Brown, and Erin C. Johnson

RESEARCH NOTES

- The Effects of Job Embeddedness on Organizational Citizenship, Job Performance, Volitional Absences, and Voluntary Turnover 711
Thomas W. Lee, Terence R. Mitchell, Chris J. Sablinski, James P. Burton, and Brooks C. Holtom
- Product-Line Management in Professional Organizations: An Empirical Test of Competing Theoretical Perspectives 723
Gary J. Young, Martin P. Charns, and Timothy C. Heeren
- Social Capital and Knowledge Creation: Diminishing Returns of the Number and Strength of Exchange Relationships 735
M. Ann McFadyen and Albert A. Cannella, Jr.
- Multinational Companies and the Natural Environment: Determinants of Global Environmental Policy Standardization 747
Petra Christmann
- Service Provider Hostility and Service Quality 761
Lorna Doucet



ACADEMY OF MANAGEMENT

Academy of Management JOURNAL

CONTENTS

Volume 47, Number 5, October 2004

Information for Contributors	626
Best Article Award for 2003	631
The Genesis of Top Management Team Diversity: Selective Turnover among Top Management Teams in Dutch Newspaper Publishing, 1970-94 <i>Christophe Boone, Woody van Olffen, Arjen van Witteloostuijn, and Bert De Brabander</i>	633
Institutional Entrepreneurship in Emerging Fields: HIV/AIDS Treatment Advocacy in Canada <i>Steve Maguire, Cynthia Hardy, and Thomas B. Lawrence</i>	657
Asymmetric Adaptability: Dynamic Team Structures as One-Way Streets <i>Henry Moon, John R. Hollenbeck, Stephen E. Humphrey, Daniel R. Ilgen, Bradley West, Aleks P. J. Ellis, and Christopher O. L. H. Porter</i>	681
Fitting In: Surface- and Deep-Level Cultural Differences and Expatriates' Adjustment <i>Annelies E. M. van Vianen, Irene E. De Pater, Amy L. Kristof-Brown, and Erin C. Johnson</i>	697
The Effects of Job Embeddedness on Organizational Citizenship, Job Performance, Volitional Absences, and Voluntary Turnover <i>Thomas W. Lee, Terence R. Mitchell, Chris J. Sablinski, James P. Burton, and Brooks C. Holtom</i>	711
Product-Line Management in Professional Organizations: An Empirical Test of Competing Theoretical Perspectives <i>Gary J. Young, Martin P. Charns, and Timothy C. Heeren</i>	723
Social Capital and Knowledge Creation: Diminishing Returns of the Number and Strength of Exchange Relationships <i>M. Ann McFadyen and Albert A. Cannella, Jr.</i>	735
Multinational Companies and the Natural Environment: Determinants of Global Environmental Policy Standardization <i>Petra Christmann</i>	747
Service Provider Hostility and Service Quality <i>Lorna Doucet</i>	761