

The Academy of Management Journal

Volume 45

Number 2

April 2002

ARTICLES

- Individual Creativity and Group Ability to Utilize Individual Creative Resources: A Multilevel Model 315
Simon Taggar
- Social Undermining in the Workplace 331
Michelle K. Duffy, Daniel C. Ganster, and Milan Pagon
- The Antecedents and Consequences of Group Potency: A Longitudinal Investigation of Newly Formed Work Groups 352
Scott W. Lester, Bruce M. Meglino, and M. Audrey Korsgaard
- Benefits of Multiple Roles for Managerial Women 369
Marian N. Ruderman, Patricia J. Ohlott, Kate Panzer, and Sara N. King

RESEARCH NOTES

- Technology Success and Failure in Winner-Take-All Markets: The Impact of Learning Orientation, Timing, and Network Externalities 387
Melissa A. Schilling
- Moderators of the Relationship between Work-Family Conflict and Career Satisfaction 399
Luis L. Martins, Kimberly A. Eddleston, and John F. Veiga
- A Network Effects Model of Charisma Attributions 410
Juan-Carlos Pastor, James R. Meindl, and Margarita C. Mayo
- Implementing New Manufacturing Technology: The Related Effects of Technology Characteristics and User Learning Activities 421
Lynda Aiman-Smith and Stephen G. Green
- Predicting the Use of External Labor Arrangements: A Test of the Transaction Costs Perspective 431
John K. Masters and Grant Miles

Continued on back cover



ACADEMY OF MANAGEMENT

Academy of Management JOURNAL

CONTENTS

Volume 45, Number 2, April 2002

Information for Contributors	306
From the Editors	311
Individual Creativity and Group Ability to Utilize Individual Creative Resources: A Multilevel Model <i>Simon Taggar</i>	315
Social Undermining in the Workplace <i>Michelle K. Duffy, Daniel C. Ganster, and Milan Pagon</i>	331
The Antecedents and Consequences of Group Potency: A Longitudinal Investigation of Newly Formed Work Groups <i>Scott W. Lester, Bruce M. Meglino, and M. Audrey Korsgaard</i>	352
Benefits of Multiple Roles for Managerial Women <i>Marian N. Ruderman, Patricia J. Ohlott, Kate Panzer, and Sara N. King</i>	369
Technology Success and Failure in Winner-Take-All Markets: The Impact of Learning Orientation, Timing, and Network Externalities <i>Melissa A. Schilling</i>	387
Moderators of the Relationship between Work-Family Conflict and Career Satisfaction <i>Luis L. Martins, Kimberly A. Eddleston, and John F. Veiga</i>	399
A Network Effects Model of Charisma Attributions <i>Juan-Carlos Pastor, James R. Meindl, and Margarita C. Mayo</i>	410
Implementing New Manufacturing Technology: The Related Effects of Technology Characteristics and User Learning Activities <i>Lynda Aiman-Smith and Stephen G. Green</i>	421
Predicting the Use of External Labor Arrangements: A Test of the Transaction Costs Perspective <i>John K. Masters and Grant Miles</i>	431
Banking on Commitment: Intended and Unintended Consequences of an Organization's Attempt to Attenuate Escalation of Commitment <i>Gerry McNamara, Henry Moon, and Philip Bromiley</i>	443
Locus of Control and Well-Being at Work: How Generalizable Are Western Findings? <i>Paul E. Spector, Cary L. Cooper, Juan I. Sanchez, Michael O'Driscoll, and Kate Sparks; with Peggy Bernin, André Büssing, Philip Dewe, Peter Hart, Luo Lu, Karen Miller, Lucio Renault de Moraes, Gabrielle M. Ostrognay, Milan Pagon, Horea D. Pitariu, Steven A. Y. Poelmans, Phani Radhakrishnan, Vesselina Russinova, Vladimir Salamatov, Jesús F. Salgado, Satoru Shima, Oi-Ling Siu, Jean Benjamin Stora, Mare Teichmann, Töres Theorell, Peter Vlerick, Mina Westman, Maria Widerszal-Bazyl, Paul T. P. Wong, and Shanfa Yu</i>	453
Special Research Forum Call for Papers: Building Effective Networks	471
Style Guide for Authors	473
In Press for June 2002	477